

## ENVIRONMENTAL AND ENERGY MANAGEMENT POLICY

The **OBS / OCS** Enterprise is aware of the importance of the energy performance of their facilities and due to the implementation of its activities and its relevance for the company to meet needs and expectations of its customers in the following activities:

### **BROADCAST CONSULTANT AND TELEVISION ACTIVITIES**

To meet this commitment, the Enterprise has established an **environmental and energy management systems** according to the standards **UNE-EN ISO 14001** and **UNE-EN ISO 50001** whose basic pillars are:

- Comply with all the legal and regulatory requirements, as well as all the commitments that the Organization subscribes as mandatory by customers, usages and environmental aspects, consumptions and energy efficiency.
- Get identification and commitment of all members of the organization with the policy established and to develop a model of participatory management that leverage the capabilities of all the staff.
- Encourage training and awareness about environment and energy management of employees, ensuring the necessary qualification, motivation and technical sources for the efficient development of their activities related with energy performance and environmental aspects.
- Promote communication making emphasis in the environmental and the energy efficiency commitments.
- Creation of appropriate working environment facilitating the participation of the personnel in all activities and the objectives achievement.
- Planning our activities with a commitment to the protection of the environment including prevention of pollution and improvement of energy performance of the organization, guarantying continuous improvement.
- Promote rational usage and efficient use of natural and energy resources and to implement activities aimed at the reduction, reuse, recycling and efficiency in our business.
- Minimization of environmental impact produced by our activity and produced in the energy performance of our Organization and for other companies working on our behalf, reducing energy consumption, waste generated especially hazardous waste and doing our business in the most efficient way.
- Encourage acquisition of energy efficiency goods and services and when needed to consider design opportunities to improve energy and environmental performance.
- Establish and regularly review objectives and targets in accordance with the commitments assumed, ensuring the availability of the information and resources needed to achieve them.



Ioannis Exarchos  
Sgd. by: Name and Surname  
CEO

*This policy is communicated and understood by the staff, existing a commitment on their part of involvement and duty to the environmental and energy management.*